			Comprehensive Staffing Model								
			Elementary Schools (Pre-S/Pre-K through 5th Grade)		Education Campuses (Pre-S/Pre-K through 8th Grade)		Middle Schools (6th Grade Through 8th Grade)		High Schools (9th Grade Through 12th Grade)		
	Position Allocation	Average Cost	Student Enrollment Projection/Student	Full-Time Employee Allocation	Student Enrollment Projection/Student	Full-Time Employee Allocation	Student Enrollment Projection/Student	Full-Time Employee Allocation	Student Enrollment Projection/Student	Full-Time Employee Allocation	
	Principal	\$140,876	All elementary schools receive an allocation for	1.0	All education campuses receive an allocation for	1.0	All middle schools receive an allocation for	1.0	All high schools receive an allocation for School	1.0	
			School Principal All elementary schools		School Principal All education campuses		School Principal All middle schools		Principal All high schools receive		
	Instructional Coach	\$95,574	receive an allocation for Instructional Coach	1.0	receive an allocation for Instructional Coach	1.0	receive an allocation for 1.0 Instructional Coach	an allocation for 1.0 Instructional Coach			
	Art Teacher		0299	0.5	0299*	0.5					
		\$95,574	300499	1.0	300499*	1.0					
			500+	1.5	500*+	1.5					
	Music Teacher	\$95,574	0299	0.5	0299*	0.5	Middle Schools do not receive a specific allocation High Schools do not receive a specific allocat				
			300499	1.0	300499*	1.0	for Art, Music & Physical		for Art, Music & Physical	rt, Music & Physical Education. This staffing is ovided through the ET-15 Teacher allocation	
			500+	1.5	500*+	1.5	listed		listed below.		
(0	Physical Education Teacher	\$95,574 \$95,574	0299	0.5	0299*	0.5					
ion			300499	1.0	300499*	1.0					
Required Staffing Positions			500+	1.5	500*+ *At Education Campuses	1.5 s, only elementary grades					
					qualify for the Art/Mus	sic/Physical Education					
	Social Worker Psychologist	\$95,574		For all schools, the allocation for Social Worker is based on an analysis of individual student need. For all schools, the allocation for Psychologist is based on an analysis of individual student need.							
	Pre-School	\$30,679	1 Aide is allocated per	1.0	1 Aide is allocated per	1.0	1				
s pe	Educational Aide	\$30,079	15 Pre-School Students 1 Aide is allocated per	1.0	15 Pre-School Students 1 Aide is allocated per	1.0					
uire	Pre-Kindergarten Educational Aide	\$30,679	20 Pre-Kindergarten	1.0	20 Pre-Kindergarten	1.0	Middle Schools do not receive educational a allocations.		High Schools do not receive educational aide allocations.		
Segi	Kindergarten	\$30,679	Students 1 Aide is allocated per 20 Kindergarten	1.0	Students 1 Aide is allocated per 20 Kindergarten	1.0					
	Educational Aide		Students		Students		2.0 Custodial Foreman are allocated to High				
	Custodial Foreman	\$57,619	1.0 Custodial Foreman is allocated to Elementary Schools, Education Campuses, and Middle Schools FY13 Custodian allocations are based on actual FY12 Custodian staffing								
	Custodians Assistant Principal for	\$44,232			FY13 Cus	todian allocations are bas	sed on actual FY12 Custoo	dian staming			
	Intervention (API) for Full Service Schools (FSS)	\$120,000	Elementary Schools do	not participate in FSS	Education Campuses of	lo not participate in FSS	1.0 API allocation at	FSS Middle Schools	High Schools do no	t participate in FSS	
	Special Education Teachers	\$95,574	Full-Time IEP Students	1:10	Full-Time IEP Students	1:10	Full-Time IEP Students	1:10	Full-Time IEP Students	1:12	
			Full-Time IEP Students on Autism Spectrum	1:7	Full-Time IEP Students on Autism Spectrum	1:7	Full-Time IEP Students on Autism Spectrum	1:7	Full-Time IEP Students on Autism Spectrum	1:7	
			Part-Time IEP Students	1:18	Part-Time IEP Students	1:18	Part-Time IEP Students	1:18	Part-Time IEP Students	1:20	
			Early Childhood IEP	1:10	Early Childhood IEP	1:10	Early Childhood IEP	1:10	Early Childhood IEP	_	
			Students Early Childhood IEP	1:3	Students Early Childhood IEP	1:3	Students Early Childhood IEP	1:3	Students Early Childhood IEP	_	
			Students on Autism	1.5	Students on Autism		Students on Autism Level I ELL Students	1:15	Students on Autism Level 1	1:15	
	English Language Learner (ELL) Teachers	\$95,574	Level I through Level IV ELL Students	1:22	Level I through Level IV ELL Students*	1:22 , middle grades follow the	Level II through Level IV	1:22	Level II through Level IV ELL Students	1:22	
				· · · • • • • • • • • • • • • • • • • •	Middle School ratio	for ELL allocations.		<u> </u>	ELL Students		
•		Average	Student Enrollment	Full-Time Employee	Student Enrollment	Full-Time Employee	Student Enrollment	Full-Time Employee	Student Enrollment	Full-Time Employee	
	Position Allocation General Education Teachers	Salary \$95,574	Projection/Student Type	Allocation	Projection/Student Type	Allocation	Projection/Student Type	Allocation	Projection/Student Type	Allocation	
			Pre-School Students	1:15	Pre-School Students	1:15	Pre-School Students	1:15	Pre-School Students	1:15	
			Pre-Kindergarten Students	1:20	Pre-Kindergarten Students	1:20	Pre-Kindergarten Students	1:20	Pre-Kindergarten Students	1:20	
			Kindergarten through 2nd Grade Students	1:20	Kindergarten through 2nd Grade Students	1:20	Kindergarten through 2nd Grade Students	1:20	Kindergarten through 2nd Grade Students	1:20	
			3rd Grade through 5th	1:25	3rd Grade through 5th	1:25	3rd Grade through 5th	1:25	3rd Grade through 5th	1:25	
			Grade Students 6th Grade through 8th	1:22	Grade Students 6th Grade through 8th	1:22	Grade Students 6th Grade through 8th	1:22	Grade Students 6th Grade through 8th	1:22	
			Grade Students 9th Grade through 12th		Grade Students 9th Grade through 12th		Grade Students 9th Grade through 12th		Grade Students 9th Grade through 12th		
suc		**	Grade Students	1:24	Grade Students	1:24	Grade Students	1:24	Grade Students	1:24	
sitio	Librarian	\$95,574	300+	1.0	300+	1.0	300+ 1.0	1.0	300+	1.0	
Po	Assistant Principal	\$120,000	0300	0.0	0300*	0.0	Middle Schools are allocated Assistant Principals at a ratio of 1:300		High Schools are allocat	ed Assistant Principals a	
ing			300+	1:400	300+* *At Education Campuses	1:400 , middle grades follow the			a ratio of 1:300		
taff					Middle School ratio for AP allocations.						
Flexible Staffing Positions	Guidance Counselor	\$95,574 (MS) \$104,176 (HS)	Elementary Schools do not receive an allocation for Guidance Counselor		Only middle grades in Education Campuses qualify for Guidance Counselor allocation, and follow the Middle School allocation ratio		Middle Schools are allocated Guidance Counselors at a ratio of 1:400		High Schools are allocated 11-month Guidance Counselors at a ratio of 1:250		
A			0299	0.5	0299	0.5	0299	0.5	0299	0.5	
	Business Manager	\$66,769	300+	1.0	300+	1.0	300+	1.0	300+	1.0	
	Administrative Aide	\$47,196			All	schools receive a 1.0 allo	ocation for Administrative A	Aide			
	Clark	637 000	0299	0.0	0299	0.0	0-299	0.0	0299	0.0	
	Clerk	\$37,230	300+	1:400	300+	1:400	300+	1:400	300+	1:400	
	Registrar (SHS Only)	\$40,881		lementary Schools do not receive an allocation		not receive an allocation	Middle Schools do not receive an allocation for Registrar or Attendance Counselor		1 per HS	1.0	
	Attendance Counselor (SHS Only)	\$50,661	for Registrar or Atte	endance Counselor	for Registrar or Attendance Counselor				1 per HS	1.0	
	Administrative Premium Non-Personnel Services		\$87/student								
	(NPS)	2.75% of total budget									